

# Blazing Hope Ranch

PO Box 164  
Dayton, TN 37321

## CONFIDENTIALITY AGREEMENT

**This Confidentiality Agreement** (the "Agreement"), dated as of \_\_\_\_\_ (effective date), is between Blazing Hope Ranch ("BHR"), a Tennessee nonprofit and 501(c)(3) corporation and \_\_\_\_\_, an individual ("individual") serving in the capacity of \_\_\_\_\_ (the position) for BHR.

**Term.** This Agreement applies to information about and discussed between individual and BHR or about BHR clients related to the duties of your Position (the "BHR Business") during the period of time beginning on the date set forth above. This agreement survives my separation for any reason, from BHR.

**Acknowledgement.** Individual understands and acknowledges that in her/his Position she/he will receive confidential information pertaining to the personal background of BHR clients and their families, and the activities, operations, and the ministry outreach of BHR and/or financial and personal information of BHR clients ("confidential information"). Individual further acknowledges that disclosure of such Confidential Information may be prejudicial to the BHR client and/or BHR.

**Confidentiality.** Individual agrees to: never disclose or discuss Confidential Information with others not authorized to receive such; use reasonable means to protect and prevent the disclosure of Confidential Information, whether oral or written; and use the Confidential Information only in connection with BHR. Individual may not disclose any Confidential Information to anyone outside BHR without the express consent of Clinical Director and/or Executive Director. The sole exceptions to this rule are: when there is reason to believe someone's life may be in danger or when state or federal law requires compulsory reporting (such as suspicion of child or elder abuse/neglect).

**Remedy.** Upon any violation of this Agreement by Individual, BHR may in its sole discretion remove such Individual immediately from said Position and prevent such Individual from serving on any other BHR position.

**In Witness Whereof,** the parties have duly executed and delivered this Agreement as of the date first set forth above.

### INDIVIDUAL

Signature: \_\_\_\_\_

Print Name: \_\_\_\_\_

Date: \_\_\_\_\_

### BLAZING HOPE RANCH

Signature: \_\_\_\_\_

Print Name: \_\_\_\_\_

Date: \_\_\_\_\_