



BLAZING HOPE RANCH

HOPE HAVEN OVERNIGHT MENTOR

Reports To: Director of Clinical Operations

Compensation: Full-time Hourly

SUMMARY:

The mission of Blazing Hope Ranch is to restore wholeness to female survivors of human trafficking and weaken the sex trade through the power of Christ. The mission is fulfilled through the 3R core initiatives and distinctives; Restoration, Resistance and Reduction. Hope Haven Mentor is essential to helping meet the Restoration initiative designed to restore wholeness to survivors through trauma-informed long-term aftercare. H.O.P.E. Haven is the name of the two-unit transitional living home that offers a safe, Christ-focused environment to transition from intensive treatment programs to a less restrictive treatment setting for survivors of sex trafficking. Residents of H.O.P.E. Haven come together in a family-style setting over an approximate 18 to 24 month timeframe to experience our four foundations of success that make up the acronym H.O.P.E.; Healing, Opportunity, Protection and Education.

The Hope Haven Overnight Mentor is primarily responsible for building relationships and maintaining safety and expectations within the H.O.P.E. Haven transitional living program home. She will collaboratively ensure oversight of property management functions of the home and the residents at H.O.P.E. Haven. She will demonstrate loving, consistent and safe boundaries with residents. She will be mature in her faith and able to be a steadfast example and support to the women in the program. The Hope Haven Overnight Mentor will identify her own needs in order to maintain optimum emotional and physical well-being and will not hesitate to ask for assistance when needed. This person will be a good communicator, enjoy working as part of a team and will excel at building relationships.

RESPONSIBILITIES:

The Hope Haven Overnight Mentor:

1. Is accountable for the supervision of residents and property of the H.O.P.E. Haven Program while on duty. Provides supervision for all residents in the H.O.P.E. Haven Program from 7pm to 10pm and provides on-call coverage for emergencies from 10pm to 8am and one weekend day shift 9:30a - 5:30p.
2. Models appropriate moral, ethical, and professional values for residents, colleagues, and the community at large while maintaining confidentiality on behalf of residents in the H.O.P.E. Haven Program.
3. Implements all components of Trauma Informed Care as trained in the orientation workshop for residents in the H.O.P.E. Haven Program.
4. Utilizes principles for biblical mentoring relationships in her interactions with residents.
5. Maintains client files in accordance with ministry expectations and regulations. Documents information including fire drills, incident reports, weekly progress reports, and shift logs. Documents information relating to medical emergencies, maintenance problems, in-service hours, work absences and employment or other issues.
6. Oversees resident's attendance to daily activities. Is responsible to ensure adherence to house rules and expectations through a trauma informed approach.
7. Assists with all aspects of managing the physical property of the home. In coordination with residents and BHR maintenance personnel, maintains property in a clean, safe, and attractive manner.
8. Participates in all facets of technical program consultation and professional evaluation.
9. Attends regularly scheduled in-service and specially scheduled training sessions, as well as weekly case reviews. Takes initiative in seeking and participating in other professional growth opportunities. Keeps abreast of issues affecting survivors of human sex trafficking.

QUALIFICATIONS:

- 2+ years experience in related field preferred, Bachelor's degree preferred.
- Ability to nurture and develop healthy relationships, and create a successful trauma informed environment.
- A positive, can-do attitude is essential.
- A strong sense of humor is a plus.
- Ability and willingness to work evenings and weekends is necessary.
- Demonstrated leadership abilities.
- Have knowledge of or able to learn advocacy for trauma survivors, key aspects of trauma informed care, program assessment, and accessing community resources is required.
- Strong interpersonal and discipleship skills.
- Excellent communication skills.
- Ability to exercise a high level of independent judgment and discernment.
- Have or able to learn a working knowledge of crisis/response management, mediation, and conflict management.
- Have a valid driver's license with no more than one moving violation in the last two years and the ability to operate an automobile.

PERSONAL CHARACTERISTICS:

- Have a personal relationship with Jesus Christ and be committed to serving Him..
- Endorse without reservation the Blazing Hope Ranch statement of belief, mission, standards of conduct, and philosophy of treatment.

APPLICANTS:

Please fill out the online application and attach your résumé. Application includes three references, signed Confidentiality Statement, and a copy of driver's license.

Application should be mailed to Blazing Hope Ranch, PO Box 164, Dayton TN 37321.